

The commendation presented by the Mayor and City Council is a part of San Jose's Business Appreciation Initiative, a key component of the City's *Economic Development Strategy* and "Getting Families Back to Work" effort. This business-retention effort recognizes San Jose companies that meet at least one of the following criteria: fast-growth, significant sales tax generator, large employer, or publicly traded company headquartered in San Jose.

For more information on the City of San Jose's *Economic Development Strategy*, visit <http://www.sjeconomy.com>.

Willem P. Roelandts - Xilinx's President, Chief Executive Officer and Chairman of the Board

Xilinx, Inc. (Nasdaq: XLNX) Willem P. Roelandts, 62, President, Chief Executive Officer and Chairman of the Board intends to retire from the positions of President and Chief Executive Officer. A committee of the Company's Board of Directors has been formed to begin an immediate search for a successor, evaluating both external and internal candidates. Roelandts will remain Chief Executive Officer until a successor is named. Upon retirement, Roelandts will continue to serve as Chairman of the Board.

At the helm of Xilinx since 1996, Roelandts led the company through an intense period of change within the semiconductor industry, growing Xilinx sales from \$560 million to over \$1.8 billion. During his tenure, Roelandts significantly expanded the Company's global business and initiated its successful market diversification strategy to better address high-growth end markets, including consumer, automotive, industrial and defense. These markets have grown from 12 percent of total revenues in fiscal year 2002 to 45 percent of total revenues today.

Today, the company commands more than 50 percent market segment share in the programmable logic device (PLD) market and ranks as one of the world's top five ASIC/PLD vendors, second only to IBM (Source: iSuppli, 2005).

Since 2004, Roelandts has served on the board of directors for Applied Materials. For more than four years, Roelandts served as chairman of the board of the Fabless Semiconductor Association (FSA), where he played an instrumental role in the organization's growth and global expansion. During his tenure, FSA membership grew to nearly 500 and the organization expanded its reach into Asia and Europe.

In November 2007, Roelandts assumes the post of chairman of the Semiconductor Industry Association (SIA), which has served as the leading voice for the semiconductor industry since 1977. Today, SIA member companies comprise more than 85 percent of the U.S. semiconductor industry.

Roelandts was named President and CEO of Xilinx after a 30-year management career at Hewlett-Packard Co. Just before joining Xilinx, he served as senior vice president responsible for all aspects of HP's then \$6 billion worldwide computer systems business, including research and development, manufacturing, marketing, professional services and sales.

He holds a bachelor's degree in electrical engineering from Rijks Hogere Technische School in Anderlecht, Belgium in 1965.

About the City of San Jose's Office of Economic Development

The City of San Jose's Office of Economic Development (OED) is committed to a vital, competitive San Jose economy that increases prosperity for people and companies and enhances City revenues. The Office guides the City's economic strategy, provides assistance for business success, helps connect employers with trained workers, and provides art, sporting and cultural resources to our community. For more information, please visit, www.sjeconomy.com.

About the City of San Jose

From its founding in 1777 as California's first city, San Jose has been a leader, driven by its spirit of innovation. Today, San Jose stands as the largest city in Northern California and the Capital of Silicon Valley—the world's leading center of innovation. The city, the 10th largest in the U.S., is committed to remaining a top-ranked place to do business, work, live, play and learn. For more information, visit, www.sanjoseca.gov.

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