

DRIVING INDUSTRIES PANEL
“Getting Families Back to Work”
10:00 a.m – 12:00 p.m.
Friday August 27, 2004

Michael Bangs, Director of World Wide Real Estate
Sanmina SCI Corp.

Michael Bangs is the Director of World Wide Real Estate for Sanmina SCI. Headquartered in San Jose, Sanmina is a contract manufacturing company with 20 million square feet of capacity around the world, and 1 million square feet of capacity in San Jose. Sanmina’s annual revenue is \$12 billion. The company employs 45,000 people around the world, and has 1,000 employees in San Jose.

John Paul Bruno, Vice President of Facilities
Cadence Design Systems

John Paul Bruno is Vice President of Real Estate, Facilities, & Procurement at Cadence Design Systems. Headquartered in San Jose, Cadence Design Systems is the world's largest supplier of EDA technologies and engineering services. Cadence was founded in San Jose in 1988, has 5,000 employees worldwide—2,000 in San Jose—and had revenues of \$1.1 billion in 2003.

Bob Gilliam, Director ISM Product Management
IBM/Silicon Valley Lab

Bob Gilliam is the Site Operations Manager at the IBM Silicon Valley Laboratory, and the IBM executive responsible for Information Management Systems (IMS) Database and Transaction Manager software products and. IBM Silicon Valley Laboratory is a strategic software development site for IBM. There are in excess of 2,500 employees at this site on Bailey Avenue in south San Jose. The predominant mission of this site is database development for IBM. The site was opened in 1978 and won several architecture design for its office and workplace concepts.

Carl Guardino, President and CEO
Silicon Valley Manufacturing Group

Carl Guardino is President and CEO of the Silicon Valley Manufacturing Group. Founded in 1978 by David Packard of Hewlett-Packard, the Manufacturing Group is a public policy trade association that represents 180 of Silicon Valley’s most respected private sector employers. Collectively, they provide more than 250,000 jobs in Silicon Valley—nearly one out of every four.

Frank Jesse, Vice President, Real Estate and Corporate Services

BEA Systems

Frank Jesse is Vice President, Real Estate and Corporate Services, for BEA Systems, headquartered in San Jose. BEA Systems is a leading application infrastructure company, providing the enterprise software foundation for market-leading companies around the globe. BEA has more than 15,000 customers worldwide and more than \$1 billion in annual revenues. Total employment is 3,300 employees, including 770 at its world headquarters in San Jose. Facilities at corporate headquarters support engineering research and development, services, customer support, sales, training, and corporate management.

Don Kassing, Acting President

San Jose State University

Don Kassing is Acting President and Vice President for Administration at San Jose State University. SJSU offers more than 130 bachelor's and master's degrees and is the number one provider of engineers to Silicon Valley. A \$400 million institution, the University serves 30,000 students and attracts 20,000 people to Downtown daily.

Tom Lavelle, Vice President and General Counsel

Xilinx

Thomas R. Lavelle serves as Vice President and General Counsel for Xilinx. He also serves as the Company's Chief Compliance Officer. Headquartered in San Jose (Union Avenue at Highway 85), Xilinx designs, develops, and markets complete programmable logic solutions. The company was founded in February 1984 and currently has approximately 2,800 employees, including more than 1,500 at the San Jose headquarters campus. Fiscal year 2004 revenues were almost \$1.4 billion, an increase over the previous year end of 21%.

Francis Lee, President and CEO

Synaptics

Francis Lee has served as a director and the President and Chief Executive Officer of Synaptics since December 1998. Synaptics is a developer of human interface solutions for mobile computing, communications, and entertainment devices. The San Jose headquarters houses nearly 200 employees who drive the company's engineering, product development, marketing and sales activities.

Lou Monsour, Director of Regional Facilities

JDS Uniphase Corporation

Lou Mousour is Director of Regional Facilities for JDS Uniphase, headquartered in San Jose. JDS Uniphase is a worldwide leader in optical technology. The company utilizes the technology of light to provide broadband products to the communication, entertainment, consumer, commercial and government markets. JDS Uniphase employs more than 600 people in San Jose. Lou has 25 years of experience in Silicon Valley leading high-tech facility organizations.

**Ian Sanders, President
MMC Technology**

Dr. Ian Sanders is President of MMC Technology, a wholly owned subsidiary of Maxtor. MMC Technology develops and manufactures thin-film disks. The company was acquired by Maxtor in September 2001. As a co-founder and chief technical officer of MMC since its inception in 1996, Dr. Sanders oversaw the development and successful roll out of all new disk products. With facilities in San Jose and Fremont, MMC employs approximately 1,500 people.

**Chris Stedman, Region Manager, South Bay Division
Silicon Valley Bank**

Chris Stedman is the South Bay Division Region Manager for Silicon Valley Bank. Silicon Valley Bank provides diversified financial services to emerging growth and mature companies in the technology, life science, private equity, and premium wine markets. Founded in 1983, the company serves more than 9,500 clients across the country through 26 regional offices. Today, Silicon Valley Bank has nearly 1,000 employees and over \$4 billion in assets.

**Derek Wise, President and CEO
Global Netoptex**

Derek Wise is President and CEO of Global Netoptex. In April 2002, Wise funded Global Netoptex in response to the need for fast, reliable and, above all, affordable managed IT and networking services in the telecommunications market. The company is headquartered in Downtown San Jose and has 30 employees. Wise is a decorated Marine.