

HIRING CREDIT ELIGIBILITY CATEGORIES (HCC)

	Eligible Individuals
A.	<ul style="list-style-type: none"> • CalWorks
B.	<ul style="list-style-type: none"> • A person enrolled in or eligible for WIA – Intensive Service or Core B
C.	<ul style="list-style-type: none"> • WOTC- Federal Worker Opportunity Tax Credit eligible
D.	<ul style="list-style-type: none"> • An economically disadvantaged individual 14 years of age or older with low household family income.
E.	<ul style="list-style-type: none"> • A qualified dislocated worker <ol style="list-style-type: none"> 1. Clean Air Act Compliance 2. Active Armed Forces or National Guard as of 9/30/90 3. Seasonal Unemployed 4. Long-term Unemployed 5. Unemployed/Self employed Due To Economic Conditions 6. DOD Civilian Employee at a Military Installation 7. Terminated, Laid Off and Eligible for unemployment Insurance (Unlikely to return to work in previous occupation/industry) 8. Plant, Company or Facility Closure
F.	<ul style="list-style-type: none"> • A disabled individual eligible for, enrolled in, or who completed a state rehabilitation plan • A service-connected disabled veteran
G.	<ul style="list-style-type: none"> • A veteran of Vietnam Era (service dates between 8/5/64-5/7/75) -or- • A veteran who recently separated from military service (within 48 mos.)
H.	<ul style="list-style-type: none"> • An ex-offender convicted of a felony or misdemeanor punishable by incarceration or probation
I.	<p>A person eligible for or a recipient of:</p> <ul style="list-style-type: none"> • Federal Supplemental Social Security Income (SSI) • Aid to Families with Dependant Children (AFDC) • Food Stamps • State and local General Assistance (GA)
J.	<ul style="list-style-type: none"> • Native American Indian, Native Samoan, Native Hawaiian or other Native American descent
K.	<ul style="list-style-type: none"> • A resident of a Targeted Employment Area (TEA) at the time of hire